

Children and Young People 12 Month Plan August 2017

Actions	Outcomes	Due Date	Lead Agency/Individual	Quarter Updates
<p><i>Key Targets:</i></p> <ul style="list-style-type: none"> ▪ <i>Reduce the number of first time entrants into the criminal justice system</i> ▪ <i>Reduce the use of custody for children and young people</i> ▪ <i>Reduce re-offending by children and young people</i> ▪ <i>Reduce the number of knife crimes – by volume and numbers of repeat victims</i> ▪ <i>Reduce the levels of Serious Youth Violence by volume and numbers of repeat victims</i> ▪ <i>Encourage more victims of Child Sexual Exploitation to come forward and report</i> 				
<p>1. Develop a youth matrix that identifies those young people at an earlier age that are on the edge of becoming engaged in criminal activity.</p>	<p>Young people identified and diverted at a lower level, which will in turn reduce the number of young people entering the criminal justice arena.</p>	<p>Dec 2017</p>	<p>YOS Operational Manager Robert Harris</p>	<p>The matrix has been developed and shared with heads of schools and other key partners. This will be utilised once the support workers are in post</p>
<p>2. Recruit two support workers to provide ongoing support and intervention primarily to those young people in Year 6 and 7 to divert young people away from criminal activity.</p>	<ul style="list-style-type: none"> ➤ Young people receive an intervention at an earlier stage in their life to divert them away from becoming engaged in criminal activity and therefore not entering the criminal justice system. ➤ Young people who are victims of crime and potentially involved in group activities do not become perpetrators of crime. 	<p>Dec 2017 Ongoing quarterly updates</p>	<p>YOS Operational Manager Robert Harris</p>	<p>Recruitment for the two support workers has started and interviews scheduled for Dec 5th and 6th. It is hoped that both workers will be in place by the end of January.</p>
<p>3. Ongoing monitoring of first time entrants into the system to continue to identify themes and trends that will inform future service developments.</p>	<ul style="list-style-type: none"> ➤ Group are aware of and clear about those young people entering the youth justice system, and able to effectively target and manage any areas identified through this process. 	<p>Quarterly performance reports</p>	<p>YOS Performance Officer Mary Osho</p>	<p>First time entrants report was presented to the group on October 30th. It was agreed that an in depth analysis of this cohort would be helpful to understand the issues regarding the increase in</p>

				this cohort. This report will be completed and presented to the group in January 2018
4. Offer good diversionary projects that engage young people in a range of activities.	<ul style="list-style-type: none"> ➤ Good quality diversionary services are commissioned with a range of diversionary activities that meet the needs of young people on the peripheries of offending. ➤ Engagement of young people in these projects remains high 	Ongoing	<p>YOS Manager Angie Fuller</p> <p>Commissioned services Box Up Crime Steve Addison Spark 2 Life Dez Brown Studio 3 arts Liza Vallance</p>	All services have been commissioned and are working well. Young people engaged to date are 305 through Studio 3 Arts in dance and drama sessions 200 through Box Up Crime in sporting sessions 20 through Spark 2 life in music programmes
5. Develop mapping events that build understanding of the links and networks between young people that impacts the nature and seriousness of their potential offending.	<ul style="list-style-type: none"> ➤ Agencies work closely together to share information effectively to understand and manage the connections and risks may exist between young people, particularly identified groups of young people that may be shaping and influencing their behaviours. 	Twice yearly	YOS Manager Angie Fuller	The first mapping event occurred on November 28 th which included YOS, police, gangs unit, MAP services, youth service, probation, education providers and ASB professionals.
6. Develop the multi-agency Serious Youth Violence group within the borough to ensure that those highlighted as being involved in serious group violence are targeted and managed effectively	<ul style="list-style-type: none"> ➤ The borough is aware of its most risky individuals and able to put multi agency plans in place to manage this risk. ➤ Information from this group feeds into the tri borough gangs tactical meeting to ensure links with neighbouring boroughs are also monitored. ➤ Better understanding of the links between individuals and groups that are involved in serious youth violence that informs ongoing service development. 	Ongoing	YOS Manager and Chair of Serious Youth Violence Group Angie Fuller	The single borough meetings have been occurring on a monthly basis. The first three meetings have been instrumental in reviewing the process and the cases that need to be discussed. This has been linked in with the mapping event

				and those attending the single borough meeting attended the mapping event.
7. Development of work with victims and offenders at an early stage to reduce potential of further victimisation or offending through the understanding of victim impact work.	<ul style="list-style-type: none"> ➤ Young people engaged at triage and out of court disposal stage to better understand the impact of offending on victims and communities. ➤ Young people who are the victims of crime do not become perpetrators of crime. 	Ongoing	YOS Victim Worker Tolu Williams	The victim worker within the YOS engages perpetrators of crime at the earliest opportunity when they come to the team on an out of court disposal. Sessions are completed with young people and their parents to understand the impact of crime on victims. Young people who are the victims of crime committed by other young people will be identified by the tracking system once it is completed
8. Development of effective monitoring system to track and identify knife related offences.	<ul style="list-style-type: none"> ➤ Repeat victims and perpetrators identified and offered services. ➤ System informs targeted police operations ➤ Reduction in the volume and numbers of repeat victims 	Mar 2018	YOS Performance Officer Mary Osho Police sergeant Brian Smith	This piece of work is still in progress and Mary working on parameters and how victims are identified.
9. Offer intervention for those young people identified as victims or perpetrators of knife offences through the monitoring system or self-reporting.	<ul style="list-style-type: none"> ➤ Young people less likely to become repeat victims of knife offences ➤ Victims of knife offences less likely to become perpetrators of knife offences. 	Quarterly Updates	YOS operational manager Robert Harris	This intervention for victims of knife offences will begin once the two support workers are in place at the end of January. Perpetrators of knife offences are offered

				specific interventions regarding weapons and knife crime within the work they complete with the YOS
10. Develop awareness of knife crime and its impacts with young people at an early stage through engagement with schools	<ul style="list-style-type: none"> ➤ Work with families impacted by knife crime to develop a programme of work that can be delivered in schools to raise awareness of knife crime and its impacts on children, young people and their families. 	January 2018	<p>YOS Manager Angie Fuller</p> <p>Social Inclusion Manager Sharon White</p> <p>Community Solutions Lifecycle Lead Kathrine Gilcreest</p>	<p>An initial meeting has been conducted, work planned with mother of a stabbing fatality who has agreed to record her experiences in order to share this with schools and other partners working with young people.</p> <p>A media piece will be created that will be utilised within schools and partner agencies.</p>
<p>11. Ensure identification of early referrals where CSE is a factor.</p> <ul style="list-style-type: none"> ➤ Staff working with young people attend regular training and are encouraged to attend multi agency training offer 	<ul style="list-style-type: none"> ➤ Increase in staff confidence when identifying and responding to disclosures of CSE. ➤ High risk and repeat victims of CSE identified will receive a multi-agency response that involves safeguarding, whole family interventions and addressing perpetrator behaviour. 	Ongoing	CSE Lead Linda Helliar	<p>The Cohort of CSE Champions has been reviewed and refreshed. We now have over 60 Champions from across the multi-agency partnership in LBBD. During 2017 three CSE Champions Forums were held. These will be held quarterly in 2018 at Champion's request. Two Advanced CSE Trainings for social workers have been commissioned through</p>

				<p>NWG. These took place in September and November and were fully booked.</p> <p>Harmful Sexual Behaviour training has been commissioned through Safer London and will take place in December.</p> <p>In August 2017 all parks and green space staff received CSE awareness training through the police.</p> <p>In November 2017, 42 Foster carers received CSE training through the Police.</p> <p>The LSCB has Gold (unlimited licence) membership of the NWG through which on-line CSE training can be accessed.</p> <p>In November 2017 the police and CSE coordinator jointly delivered CSE awareness training to parents of young people who are working with the YOS.</p>
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